

New Hamburg Yacht Club

Date and Time	6-24-2026 - 7:30 PM
Venue	New Hamburg Yacht Club
Recorded By	Brian Sutcliffe

Board of Directors		
Douglas Tompkins	Commodore	
Marty Novick	Vice Commodore	
Brian Sutcliffe	Secretary	
Bob Calley	Fleet Captain	Absent
Donna Kart	Financial Secretary	
Ken Mann	Treasurer	
Gregg McGinley	Trustee	
Mario Castillo	Trustee	
Jim Whiting	Trustee	Absent

Committee Chairs		
Bar	Neil Colello	
Social	Russell Nichols	
Club Rentals	James Carroll	
Cleaning	Tom Williams	A
House	Arthur Glynn	
Grounds	Stan Saya	A
Safety	Curtis Stoltz	
Sunshine	Betsy Roosa	
IT	Michael Marcell Jr.	
Constitution	Susan Sullivan-Bisceglia	A

Commodore Report - Doug Tompkins

The meeting was called to order at 7:33 PM.

The Commodore announced that **Mario Castillo** has been appointed to fill the Trustee position previously held by **Greg Freeman**. The position will be open for election at the end of the year.

Members were reminded that the **Ice Cream Social** will be held the following afternoon from **2:00 p.m. to 4:00 p.m.** The event is intended to bring members and neighboring residents together. Ice cream, hot dogs, and hamburgers will be provided.

The Board is developing a long-term **Capital Improvement Plan**. Current discussions include replacing the back deck and evaluating the feasibility of installing an elevator. **George Kolb** will present additional information at next month's meeting. **Mark Roth** and **George Kolb** are leading the elevator project. After another filming season is completed, the Board plans to discuss long-term improvements to the property. It was noted that the pavilion is not considered a permanent structure.

The Commodore also reported that a contract with the television production company has not yet been signed. Filming will start June 29th.

An update was provided on the rental house. Drywall installation was completed, hardwood flooring was being installed that day, and the new deck was scheduled for installation the following day. The production company intends to lease the property for **\$3,500 per month** under a one-year lease. Tentative lease date is August 1st.

Regarding the email from **Trent Atkinson** concerning cooperation with the Pirate Canoe Club, it was suggested that **Daniel Reis** is the contact for the State Liquor Authority (SLA) for guidance.

Doug Tompkins (later in the meeting) thanked Russ Nichols and Social for a great Father's Day brunch.

Approval of Minutes

Eric Phillips made a motion to waive the reading of the previous meeting's minutes. The motion was seconded by **Maura Pennachio** and carried.

Vice Commodore Report - Marty Novick

No report

Secretary Report - Brian Sutcliffe

Brian Sutcliffe updated the membership regarding the new password for the club website.

Financial Secretary Donna Kart - NHYC Account
January 1 to April 28, 2026

Financial Secretary: NHYC Account

January 1 to May 26, 2026



▼ Docks Income	
Dock Fees - Boats	29,870.48
Dock Fees - Jet Ski	3,081.00
Total for Docks Income	\$32,951.48
▼ Member Income	
Dues - Active	55,082.90
Dues - Inactive	343.23
Dues - Life Member	6,784.62
Fob replacement	15.00
Initiation fees	14,000.00
Late fees	150.00
New Member Applications	50.00
Work Requirements	12,591.14
Total for Member Income	\$89,016.89

Financial Secretary: Properties Account

January 1 to May 26, 2026



▼ Income	
Doc in a Box	16,360.00
Hall Rental	2,700.00
Total for Income	\$19,060.00

Treasurer Report - Ken Mann

Treasurer

Due to my absence for most of June, I was unable to complete the May financial statements in time for tonight's meeting.

The completed QuickBooks report will be uploaded to the club website next week, and the Secretary will notify the membership by email when it is available.

I will use this time to review and clarify the Club's **Expense Reimbursement Policy**.

Expense Reimbursement Policy

- The reimbursement request form (available on the website) must be completed and submitted with all receipts.
Please use the current version of the form, identified by "2026" in the bottom right corner.
- Requests are submitted either by:
 - Placement into the Treasurer drop box, followed by email notification to ***treasurer.nhyc@gmail.com*** after submission, or
 - Direct email to ***treasurer.nhyc@gmail.com*** with all documents - form and receipt(s) - attached.
- Requests submitted without the reimbursement form or supporting receipts will not be processed.

Expense Reimbursement - Processing Schedule

Reimbursement checks will be issued twice per month on a consistent schedule. Requests should be submitted in advance to be included in the next check run.

This is not an on-demand process, so planning ahead will be important.

Expedited reimbursements are not standard and will only be considered in limited, time-sensitive situations with advance communication and approval.

Expense Reimbursement - Pre-Approval Threshold

Expenses of \$75 or less may be submitted for reimbursement without applicable committee chair approval, provided they are reasonable and related to committee activity.

Expenses over \$75 require approval from the applicable committee chair. Splitting or combining purchases in a way that exceeds \$75 in total will be treated as a single expense and will also require prior approval.

Fleet Captain - Bob Calley

Absent

Trustee - James Whiting



ATM Report

Date	
ATM	\$1,840.00
Bank	\$,3569.01
Total	\$5,409.01
Commision (May)	\$29.75
Commission YTD	\$162.75

Trustee - Gregg McGinley

Greg thanked everyone for attending tonight. "We have been focusing a lot of attention on this disciplinary case. We owe everyone an apology for focusing on this issue so much but wanted to get it right." Gregg also thanked the Social Committee for a great Father's Day brunch.

Trustee - Mario Castillo

Mario thanked Doug for his appointment to the board. He stated that he is approachable and will answer any question that anyone might have.

Bar Report - Neil Colello

Mark Roth complimented the Bar Team for their efforts.

Neil announced that **Carrie Z and the Full Band** will perform on **Thursday, July 16**, with food available for purchase. The performance will be held outdoors.

May 2026 Bar Report (reporting June)

Bank Balances	
4/30/26	5,719.94
Total Credit	8,900.40
Total Debit	10,061.38
5/31/26	4,558.96

Deposits	
Credit Card	5,180
Cash	3,631
other	89.40

Income	
Bar Sales	9,316.00
Self-Serve	1,301.00
Bartender fee	151.00

Expenses Cash (Self Serve)	
Snacks Fruit	107.00
Bar Music	250.00

Donations raised for Fisher House and SSG Alex Viola Foundation: \$177. Current bank balance: \$6,224.17

Expenses Bank Account	
Payroll	578.19
Beer/Liquor	3,439.92
Line Cleaning	61.85
Gas	111.41
Snacks, Fruit	168.70
Soda	0
Misc Supplies	268.81
Credit Card Fees	180.26
POS	69.99
Taxes	2,554.43
Coffee maker	108.11
Memorial Day	519.95*
Bridge loan	2,000.00

Social - Russ Nichols

Father's Day breakfast was a success: 83 adults, 7 children, final numbers pending. There was a similar suggestion for Mother's Day. After feedback from a few women attending the meeting it was decided that might not be well received.

Soul City event: 76 tickets sold, Income \$2,686; expense \$2,23.11; profit \$454.89

House - Art Glynn

Cleaning - Tom Williams

Absent

Grounds - Stan Saya

Absent

Safety - Curtis Stoltz

Curtis Stoltz discussed member responsibilities regarding Club safety.

Sunshine - Betsey Roosa

Betsey asked people to send their good and bad news.

IT - Michael Marcello Jr

No report

Constitution and By-Laws

No report

Ladies Auxiliary

No report

Old Business

None

New Business

Disciplinary Case of John Richardson

- Purpose: Membership vote on the board's decision to terminate John Richardson's membership; process includes John's statement, member comments, confidential ballot, and tally. A two-thirds majority is required to terminate, drop charges, or refer back to committee
- Board's position: Decision based on cumulative documented incidents since 2020, not a single event; legal counsel advised Richardson poses liability due to provocative conduct. Documented items include verbal abuse, racial slurs (e.g., calling the bar area "a ghetto"), threatening emails, social media attacks, a police report, and alleged workplace harassment involving a former bartender. Progressive discipline history cited, including prior probation for religious slur.
- John Richardson's defense: asserts charges are exaggerated, stemming from a heated discussion about giving former member Matt C. a second chance; claims denial of due process (asked to leave hearing, blocked from slide deck), First Amendment concerns, and punishment disproportionate to disagreement with the board; denies racial slurs and workplace harassment; states he apologized for past remarks and that swearing is common at the bar; alleges being blocked from emailing/texting Doug on club matters; believes board will not secure two-thirds for termination; highlights bylaws ambiguity.
- Member statements supporting termination:
 - Doug Tompkins: cannot accept ongoing abuse; rejects "revisionist history"; lawyer's "liability" comment refers to provocative language.
 - Greg McGinley: Attempted de-escalation during initial incident; detailed multiple documented incidents; formal complaint filed April 30, 2026; cites April 26 confrontation and earlier March 16 insults over Matt's application.
 - Marty Novick: Reported being called "asshole" and "scumbag" (July 14); cited an April 2, 2025 text from Richardson offering catering if probation was dropped, viewed as bribery.
 - Brian Sutcliffe (club secretary): Received "horrible" harassing emails; prior secretary spam-filtered Richardson's emails; reported verbal attack following Facebook suspension for "horrible posts."

- Anne Machado: Persistent verbal abuse reported while running the bar (2020–2024); notes zero remorse and no apologies.
- Mario Catillo: Described “disgusting comments” made toward his daughter, a former bartender; a witness intervened and labeled it workplace harassment; raised potential club liability and possible lawsuits.
- Jim Glorioso: Emphasized documented facts; viewed reaction to the harassment incident as decisive (“nail in the coffin”); highlighted non-negotiable liability of workplace harassment.
- Member statements opposing termination or urging alternative resolution:
 - Mark Roth: advocated one-on-one discussion and less divisive actions; considers termination too harsh.
 - Neil Colello: Called for progressive discipline; argued jump from probation to dismissal is too severe; suggested suspension; noted probation had expired before recent incident.
 - Greg Hemmingway: Criticized lack of de-escalation effort; acknowledged Richardson’s temper but urged another chance.
 - Jennifer McEvoy-Riley: urged standardized, transparent disciplinary procedure with incremental “marks”; questioned abrupt shift from good standing to expulsion without clear steps.
- John Richardson’s final summation
 - During his appeal, John Richardson stated that he believed a number of inaccurate statements and allegations had been made against him during the meeting. He acknowledged that comments he made at the time of the original membership application discussion were inappropriate and said that, had he known the matter would escalate to this level, he would not have made those remarks.
 - Mr. Richardson also argued that the allegations regarding his use of profanity were being overstated, noting that profanity is commonly heard around the club. He asked the membership to consider the facts before voting and requested that the disciplinary action either be referred back to the Disciplinary Committee for further review or be overturned entirely.
- Procedures and Bylaws
 - Voting: Members receive a ballot to vote Yes / No on upholding the board’s termination decision; only active and life members eligible; if first vote fails, proceed to a second ballot.

The vote to uphold the Board’s termination failed. There were 60 yes votes and 36 no. The board needed $\frac{2}{3}$ of the vote to pass which would have required 64 votes yes.

The vote to cancel the Disciplinary Committee’s Action failed sending it back to the committee. The vote was 17 yes and 45 no.

John Richardson remains suspended following the next action by the Disciplinary Committee.

Confidentiality Notice

This document is the property of the New Hamburg Yacht Club. It is intended for the exclusive use of members in good standing. Unauthorized copying, reproduction, transmission, distribution, or disclosure of this document to non-members or members not in good standing is prohibited without the express authorization of the New Hamburg Yacht Club Board of Directors.